QUALITY LEADERSHIP MESSAGE











As communicated in July, the COVID-19 pandemic we are facing is the biggest "change" of our lives and within the industry. First Priority is protecting yourself and the people around you from this devastating virus . . . both at work and in your personal life. Please wear your mask, wash your hands regularly with soap and water or use hand sanitizer, and social distance at least 6 feet. If we ALL follow CDC quidelines we can continue to deliver the "Best"

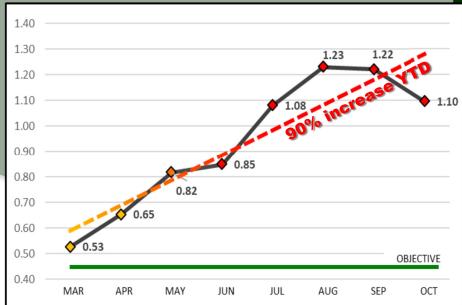
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QUALITY IS:

- OUR RESPONSIBILITY
- OUR JOB SECURITY
- OUR FUTURE!

Denials (Total Network)

in Class Quality" to our customers.



Currently our **denials** have increased at a dramatic rate (90% YTD). Whether you are receiving, stock keeping, picking, or shipping . . . every time work is redone, the **"cost of quality"** increases.

We must help drive down the cost of quality through this uncertain time by:

- minimizing absenteeism
- driving a stable workforce / work process
- encouraging each other to improve our products, our services, and our lives . . . every day



Gerald Kariem UAW Vice President

and Director

"Drive to be #1 - Improve Every Day"