UAW-Ford Voluntary Employees Beneficiary Association Trust Fund 151 West Jefferson Detroit, MI 48232-5009

Summary Annual Report for the UAW-Ford Voluntary Employees Beneficiary Association Trust Fund

This is the summary annual report for the UAW-Ford Voluntary Employees Beneficiary Association Trust Fund, EIN 85-0748670, Plan number 501 for the period January 1, 2024 to December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$30,806,730 as of December 31, 2024, compared to \$33,638,929 as of January 1, 2024. During the plan year the plan experienced an increase or (decrease) in its net assets of \$-2,832,199. This increase or (decrease) includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$11,742,613 including employer contributions of \$11,704,435, employee contributions of \$0, realized gains or (losses) of \$0 from the sale of assets, and earnings from investments of \$5,555.

Plan expenses were \$14,574,812. These expenses included \$4,633,381 in administrative expenses, \$9,941,431 in benefits paid to participants and beneficiaries, and \$0 in other expenses.

Your rights to additional information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

- Financial information and information on payments to service providers

To obtain a copy of the full annual report, or any part thereof, write or call the office of Joint Board of Trustees UAW-FORD Voluntary Employee Beneficia Assoc, who is the plan administrator, 151 West Jefferson Avenue, Detroit, MI, 48232-5009, 313-392-7100. These portions of the report are furnished without charge.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

Joint Board of Trustees UAW-FORD Voluntary Employee Beneficia Assoc Plan Administrator 151 West Jefferson Avenue Detroit, MI 48232-5009

and at the following address:

UAW-Ford Voluntary Employees Beneficiary Association Trust Fund Plan Sponsor 151 West Jefferson Detroit, MI 48232-5009 85-0748670

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

Public Disclosure Room Room N-1513 Employee Benefits Security Administration U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210