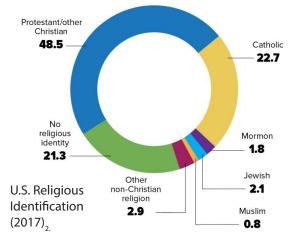


Late November to early January is a festive time in our communities, filled with dozens of celebrations from many faiths, cultures and traditions. Some of the more well-known celebrations are Thanksgiving, Christmas, Hanukkah, and New Year's Day. Others include Winter Solstice, Kwanzaa, Yule, Epiphany, and Boxing Day. From someone's physical appearance, we may not be able to tell what celebrations they observe this time of year. In the spirit of respect and recognition of others' beliefs, "Happy Holidays" has grown to be a popular holiday salutation.

"Happy Holidays" is an inclusive greeting and is not intended as an attack on any religion. Rather, it is an acknowledgment of the diversity of beliefs and celebrations, including Christmas. Opponents of the greeting generally claim it is intended to de-emphasize Christmas or even replace it entirely. Actually, the phrase attempts to ensure that every member of our communities feels included and emphasizes that all of our beliefs and traditions are important.



If you know someone celebrates Christmas, there is no harm in saying, "Merry Christmas." If you are uncertain of what someone celebrates, using "Happy Holidays" is an inclusive way of wishing someone well and showing that you respect and value whatever tradition they observe. What matters is the sentiment, not the specific holiday

UAW-FORD Diversity Digest December 2023 Sources: 1. https://www.dictionary.com/e/seasons-greetings/ 2. https://www.shrm.org/hr-today/news/hr-magazine/1118/pages/ how-to-make-holiday-celebrations-more-inclusive.aspx 3. https://www.google.com/search?q=ls+Kwaanza+a+religious+holiday 4. https://www.grammarly.com/blog/happy-holidays-or-merry-christmas/

November 23rd -Thanksgiving November 30th: Feast of St. Andrew December 7^{th *} -December 15th: Hanukkah



December 6th: Saint Nicholas Day



December 21st: Winter Solstice December 21st-January 1st: Yule December 25th: Christmas



December 26th: The Feast of St. Stephen January 1st: New Year's Day



January 7th: Orthodox Christmas

December 3rd -December 24th: Advent December 8th: Bodhi Day



December 21st - 25th: Pancha Ganapati



December 24th: Christmas Eve December 25th - January 5th: Twelve Days of Christmas (Twelvetide) December 26th: Boxing Day December 27th: Chaharshanbe Suri (last Wednesday of the year)



December 26th -January 1st: Kwanzaa



December 31st: New Year's Eve January 6th: Feast of the Epiphany ...and many more

Holidays marked * begin the prior evening.



