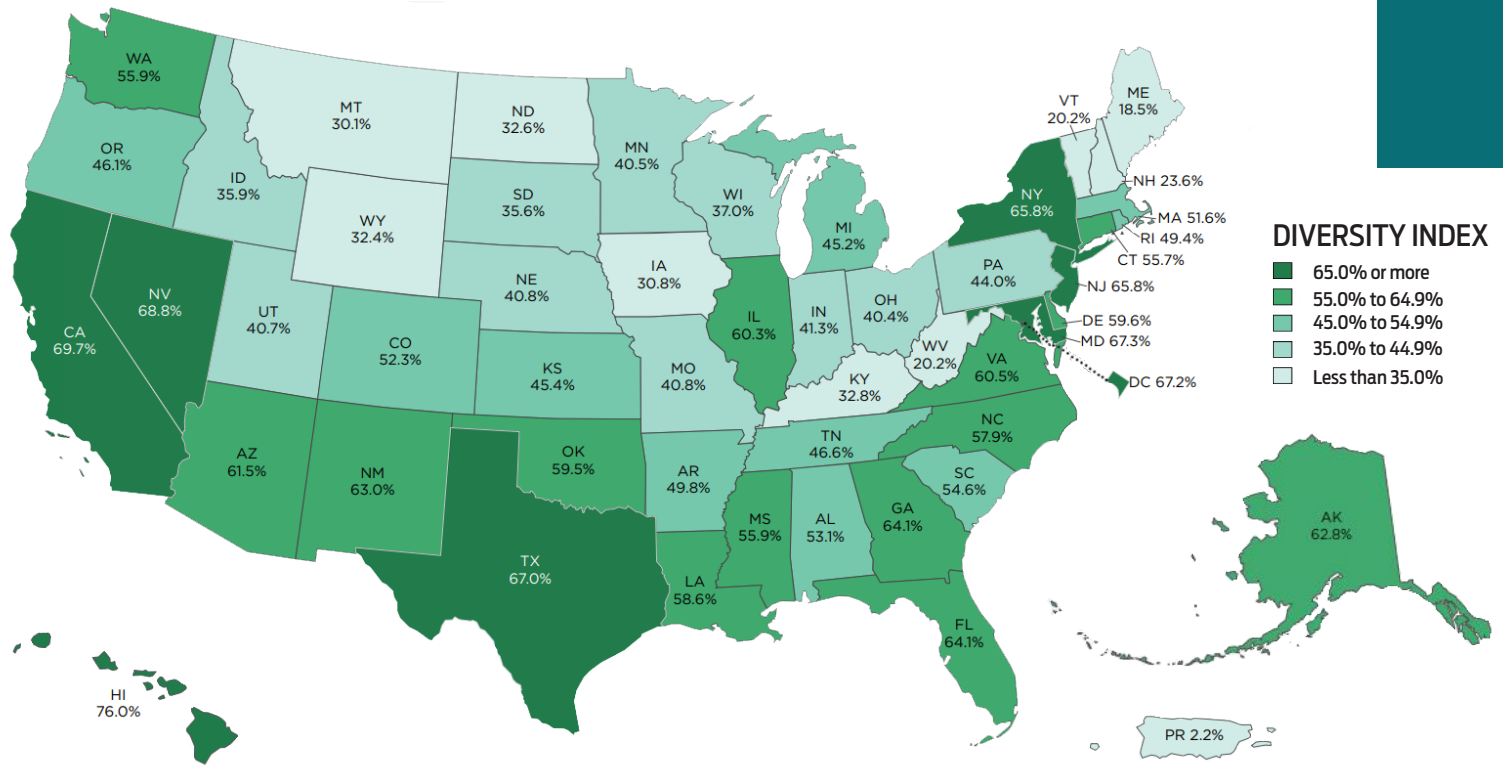


Global Diversity Awareness Month



DIVERSITY INDEX

- 65.0% or more
- 55.0% to 64.9%
- 45.0% to 54.9%
- 35.0% to 44.9%
- Less than 35.0%

RACIAL & ETHNIC DIVERSITY INDEX BY STATE: 2020 from the U.S. Census Bureau

The above DIVERSITY INDEX tells us the chance that two people chosen at random will be from different racial and ethnic groups.

“Global Diversity Month, which falls in October, is a time to celebrate the positive impact diverse voices can have on a company, its community, and society. It is also a reflection on the obstacles and barriers present in the workplace today and the steps we can take to overcome them.”¹ When the Second World War ended, the United Nations General Assembly adopted The Universal Declaration of Human Rights in Paris. The declaration indicates the global expression of rights to all human beings irrespective of their identities, acknowledging that every human being deserves equal human rights. The declaration expects us to respect every individual regardless of gender, caste (social group), religion, race, sexuality, ethnicity, or language.¹



By elevating diverse voices, we highlight the unique perspectives each individual brings to the table.²

Sources:
 1. <https://www.getimpactly.com/post/global-diversity-month>
 2. The Diversity Movement - Global Diversity Awareness Month Programming Guide, October 2021
 Photo Sources:
 Map: <https://www.census.gov/library/visualizations/2021/dec/racial-and-ethnic-diversity-index.html>
 Lower left: <https://thriveglobal.com/stories/your-diversity-is-your-superpower/>
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HOW TO CELEBRATE GLOBAL DIVERSITY AWARENESS MONTH AT WORK¹:

- **Connect with people:** Take time to connect with someone who you do not communicate with on a traditional workday.
- **Learn about various cultures:** Provide co-workers with knowledge and learning opportunities about various cultures at work.
- **Keep yourself informed:** Keep yourself informed with worldwide happenings.
- **Share stories:** Share stories from your culture. Legends and folklore often have similarities across different cultures.
- **Have a potluck:** Encourage co-workers to bring their most authentic recipes to share and the histories behind them.

